

PROJECTED PENSION POT IN TODAY'S MONEY

YEARS INVESTED	AUTO-SELECT ARRANGEMENT		CASH LIFESTYLE		TOTAL UK EQUITY FUND		TOTAL INDEX-LINKED GILT FUND		TOTAL ETHICAL EQUITY FUND		TOTAL FIXED INTEREST GILT FUND	
	BEFORE COSTS (£)	AFTER COSTS (£)	BEFORE COSTS (£)	AFTER COSTS (£)	BEFORE COSTS (£)	AFTER COSTS (£)	BEFORE COSTS (£)	AFTER COSTS (£)	BEFORE COSTS (£)	AFTER COSTS (£)	BEFORE COSTS (£)	AFTER COSTS (£)
1	4,800	4,800	4,800	4,800	4,900	4,900	4,600	4,600	4,800	4,800	4,600	4,600
3	8,700	8,700	8,700	8,700	8,800	8,800	7,600	7,600	8,700	8,600	7,700	7,700
5	12,900	12,900	12,900	12,900	13,100	13,100	10,500	10,400	12,900	12,600	10,700	10,700
10	25,000	24,900	25,000	24,900	25,800	25,700	17,000	16,900	25,000	23,800	17,600	17,500
15	39,700	39,400	39,700	39,400	41,500	41,300	22,700	22,400	39,700	36,900	23,800	23,700
20	56,700	55,900	56,700	55,900	61,100	60,700	27,600	27,300	57,600	52,200	29,300	29,200
25	75,100	73,500	75,100	73,500	85,600	84,900	31,900	31,500	79,300	70,100	34,400	34,200
30	94,100	91,100	94,100	91,100	116,000	114,900	35,700	35,100	105,800	90,900	38,900	38,600
35	112,500	107,600	112,500	107,600	154,000	152,300	39,000	38,300	138,000	115,300	42,900	42,600
40	126,200	118,900	118,900	112,900	201,300	198,700	41,800	41,000	177,200	143,800	46,600	46,200

Notes

1. Values shown are estimates and are not guaranteed. The illustration does not indicate the likely variance and volatility in the possible outcomes from each fund. The numbers shown in the illustration are rounded to the nearest £100 for simplicity.
2. Projected pension pot values are shown in today's terms, and do not need to be reduced further for the effect of future inflation.
3. Annual salary growth and inflation is assumed to be 2.5%. Salaries could be expected to increase above inflation to reflect members becoming more experienced and being promoted. However, the projections assume salaries increase in line with inflation to allow for prudence in the projected values.
4. The starting pot size used is £3,000. This is the approximate average (median) pot size for active members of the Plan aged 25 years and younger (rather than using a whole membership average, we have taken this approach to give a more realistic 40-year projection).
5. The projection is for 40 years, being the approximate duration that the youngest plan member has until they reach the Plan's Normal Pension Age.
6. The starting salary is assumed to be £21,000. This is the approximate median salary for active members aged 25 or younger.
7. Total contributions (employee plus employer) are assumed to be 8.0% of salary per year. This is the minimum total contribution that members receive based on auto-enrolment minimums.
8. The projected annual returns used are as follows:
 - Auto-select arrangement: 4.0% above inflation for the initial years, gradually reducing to a return of 0.3% above inflation at the ending point of the lifestyle.
 - Cash Lifestyle: 4.0% above inflation for the initial years, gradually reducing to a return of 1.7% below inflation at the end point of the lifestyle.
 - Total UK Equity Fund: 4.5% above inflation
 - Total Index-Linked Gilt Fund: 2.7% below inflation
 - Total Ethical Equity Fund: 4.0% above inflation
 - Total Fixed Interest Gilt Fund: 2.1% below inflation
9. An allowance for active management outperformance has been made within the diversified growth fund.